

UNT Department of History Faculty Workload Graduate Student Mentorship (GSM) Points

For every 50 GSM points accrued for the completion of the graduate mentoring activities listed below a Department of History faculty member is eligible to request a one-semester course release. GSM points are calculated for the previous academic year during the annual review process and are subject to approval by the Department Affairs Committee (DAC). Eligibility for GSM points is dependent on the faculty member submitting an annual written report with their other annual review materials describing their graduate mentorship activities with specific students. When appropriate, the Department of History's Graduate Committee can also recommend awarding ad hoc GSM points to faculty who have completed extraordinary work in mentoring graduate students. GSM points are accrued according to the following rank multipliers: Full Professor (1x), Associate Professor (1.5x), Assistant Professor (2x), Lecturer-all ranks (2x). If a faculty member has half of a GSM point upon promotion to Full Professor the DAC will round it up.

Service as **initial mentor** for an incoming student as assigned by the Graduate Committee:
1 GSM Point (to be awarded following the academic year that the student files their degree plan)

Service as **MA major professor**

2 GSM Points (to be awarded following the academic year that the student successfully earns their MA degree)

Service as **MA committee member**

1 GSM Point (to be awarded following the academic year that the student successfully earns their MA degree)

Service as **PhD major professor**

2 GSM Points to be awarded following the academic year that the student successfully passes comprehensive exams.

3 GSM Points to be awarded following the academic year that the student successfully earns their PhD degree.

Service as **PhD committee member**

2 GSM Points to be awarded following the academic year that the student successfully passes comprehensive exams.

1 GSM Point to be awarded following the academic year that the student successfully earns their PhD degree.